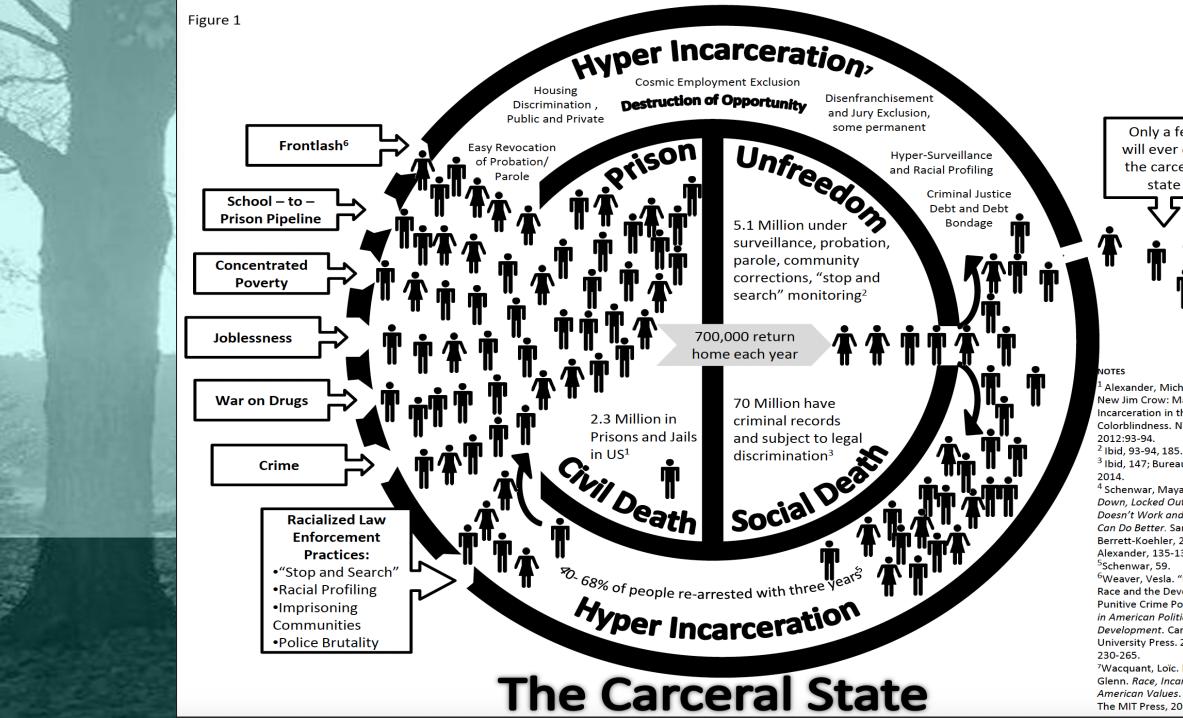


Women's Leadership



Only a few will ever exit the carceral state

^l Alexander, Michelle, The New Jim Crow: Mass Incarceration in the Age of Colorblindness, NY: New Press.

³ Ibid, 147; Bureau of Statistics,

⁴ Schenwar, Maya. *Locked* Down, Locked Out: Why Prison Doesn't Work and How We Can Do Better. San Francisco: Berrett-Koehler, 2014:78; Alexander, 135-137, 185. ⁵Schenwar, 59.

⁶Weaver, Vesla. "Frontlash: Race and the Development of Punitive Crime Policy. Studies in American Political Development. Cambridge

University Press. 21 (Fall 2007),

⁷Wacquant, Loïc. In Loury, Glenn. Race, Incarceration and American Values. Cambridge: The MIT Press, 2008: 59.

Housing Challenges for Formerly Incarcerated Women



- Our surveys during this pandemic have uncovered great housing precarity
- Permanent, safe housing is difficult to secure
- Most rely on family and friends for housing
- Such situations are not always ideal, especially long term
- Formerly incarcerated persons experience high rates of residential instability, which has been linked to recidivism

Operating Philosophy





Constructing Our Future Mission and Vision

Vision: Constructing our Future (COF) was created and continues to be led by previously incarcerated women. Our vision is that previously incarcerated women leaving prison who have a strong desire to restart their lives need to have a **home base where they feel supported and welcomed back** to the community and to have a path to permanent housing and sustainable employment.

Mission: Constructing our Future (COF) **welcomes back** previously incarcerated women who have **demonstrated a sincere desire** to be independent, law abiding citizens upon their return by **providing** a safe, affordable place to live immediately upon release and a path to permanent, stable housing. COF surrounds the newly released woman with other women who have taken a similar journey and it prepares them for livable wage jobs, independent living, and family reintegration through: mentorships; connections with necessary resources; assistance with financial, social, and job skills; and access to education, recovery and mental health services. COF also advocates for public policies that support full reintegration of previously incarcerated women.



Founding Members of COF

Constructing our Future Scope

- Serves previously incarcerated women
 - Demonstrated desire to restart their lives
 - Not to be limited by type of conviction or length of sentence
- Supports successful initial reentry and preparation for permanent housing and sustainable employment
- Leverages key partnerships with other agencies for identified support services such as mental health counseling, addiction treatment, financial literacy training, career mentorships, etc.



Financial Literacy Information **Packet**

Constructing Future

Our Mission Statement

COF surrounds the newly released woman journey and it prepares them for livable

constructingourfuture.com

EMPOWERING WOMEN THROUGH FINANCIAL LITERACY

















Constructing Our Future Women's Reentry 2024 Questionnaire













Constructing Our Future (COF) entered a strategic and missionaligned partnership with Broadway **United Methodist Church** (Broadway UMC) to establish The Newton House, a transitional and supportive housing initiative for women impacted by the justice system.



Constructing Our Future Program Goals

- Returning women are welcomed into a safe, healthy, supportive, affordable place to live immediately upon their release.
- Returning women are connected to needed services such as mental, physical healthcare, and substance abuse services.
- Returning women are connected to appropriate skill building, education, and employment services to prepare them to successfully re-enter the work force.
- COF is a stable entity with appropriate governance, leadership, and financial stability to ensure long term viability.





Constructing Our Future Theory of Change Model

Multi-Community-Gender Social **Power** Personal **Dimensional &** based and **Specific Transformation Building Agency** Holistic **Programming** Community **Services OUTCOMES:**

OUTCOMES: Successful reentry through basic needs being met, improved relationships with family and community, increase self-efficacy, continued recovery, and voice or leadership roles for formerly incarcerated women.

Systems change and reduction in structural barriers to reentry

Welcome Back: Upon release, the person needs to secure safe living conditions and access to services

Week One	Month One	Month Three
 Safe Housing Community Support Food, (Sunday Dinners) Family Visitation Recovery/ Social Support Connect With Trusted Mentors For Mentor Visit The Neighborhood Spiritual Support 	 Create Three Goals Secure Employment Through Partnerships Connect With Dress For Success For Clothing For Interviews And Work Connect With Arise2gether For Reentry Support Connect With PACE Connect With Dream Deferred For Computer Training Research Educational And Career Opportunities Obtain Employment No Rent Paid First Month Keep First Check Ascertain Family Reunification Goals And Provide Support 	 Connect With First Financial Bank For Financial Literacy Training And Budgeting Continue Education Pursuits Continue Career Pursuits Continue Entrepreneurial Pursuits













Constructing Our Future Organization CHART

CI – CURRENTLY INCARCERATED FI – FORMERLY INCARCERATED

DI - DIRECTLY IMPACTED

LEADERSHIP AND STAFF



MICHELLE DANIEL - FI Founder, Board Pres./Exec. Dir.



JOSHUA TROTTER Asst. Dir. of Operations



KAIESHA TURMAN- FI Housing Coordinator

CURRENT BOARD MEMBERS



JESSIE COBB-DENARD Board Member, Secretary



PARKER REDELMAN Board Member, Treasurer



SENATOR JD FORD Board Member



PHYILLIS NEWTON Board Member



KACEY RUDOLPH - FI Board Member



ANDREA AYIETTA - FI Board Member



RHEANN KELLY - CI Founder and Board Member



BRIANNA PUCKETT - DI Board Member



TAYLOR
HINES
Board Member

CURRENTLY INCARCERATED FOUNDERS



DOMINIQUE



SARAH

FOUNDER



NATALIE



KELSEY KAUFFMAN Founder, Former Board Member

FORMERLY INCARCERATED FOUNDERS



VANESSA



CHRISTINA



CHAR'DAE



KRISTINA



D'ANTONETTE



Our First House

Asks

- Join our board and help us grow
- Support The Newton House!!
- Connect us to funding opportunities.
- Help us network with potential supporters and volunteers
- Support our annual hygiene and hair care product drive at the Indiana Women's Prison

